



NOT ANOTHER BORING

ANNUAL REPORT



ETHOS CHURCH

A LETTER FROM DAVE



Hello.

It has been an amazing year at Ethos Church.

On January 16, 2011, I stood up in front of our church family and presented our 2011 Blueprint (our plan for how we would fulfill our mission in the year ahead). It was an amazing day as we dreamed together about what it was that God might choose to do through us in 2011.

Together we dreamed about sharing the gospel, planting new churches, feeding the poor, caring for orphans, investing in impoverished communities, fighting the war on sex trafficking and so much more.

As I look back on 2011, I am blown away by God's faithfulness and grace. With God's help, we were able to meet or exceed every major goal we set. Together we saw more people meet Jesus, more churches started, more people served, and more money given in the past year than any other year in our church's short history (3 years).

Although it would be impossible to share every number or tell every story, I think it is important for us to take a few minutes to reflect on some of the tangible ways that God was at work among us. Here are a few numbers and stories to give you a broader look at God's work among us in 2011. Enjoy.

Love,

Dave Clayton
Leader | Vision & Teaching at Ethos Church



In order to fulfill the mission that God has set before us, we are unified around 3 movements:

MISSION

**Love God. Love People.
Awaken a Movement.**

Our mission is the reason we exist. It is our goal. It is the filter through which everything else is organized. Everything we do at Ethos Church is for the purpose of fulfilling our mission.

COMMITMENT

Connect. Serve. Give.

In order to fulfill our mission, we believe our church family (members) must be united around the things that matter most. So we ask every family member at Ethos Church to commit to fulfilling our mission in 3 simple areas:

1. Connect with God & people
2. Serve our church & city
3. Give generously & joyfully

PLAN

Blueprint.

Once we are clear on where we are heading (our mission) and certain who is committed to helping us get there (our commitment), we can put together our Blueprint (our Plan) to fulfill our mission. Our Blueprint is our plan for organizing our time, energy, and spending in such a way that our mission is fulfilled. Our Blueprint has 5 major focuses:

Gospel

Church Planting, Resources, & Training

Basic Needs

Food, Water, & Shelter

Community Development

Kids, Family, Education

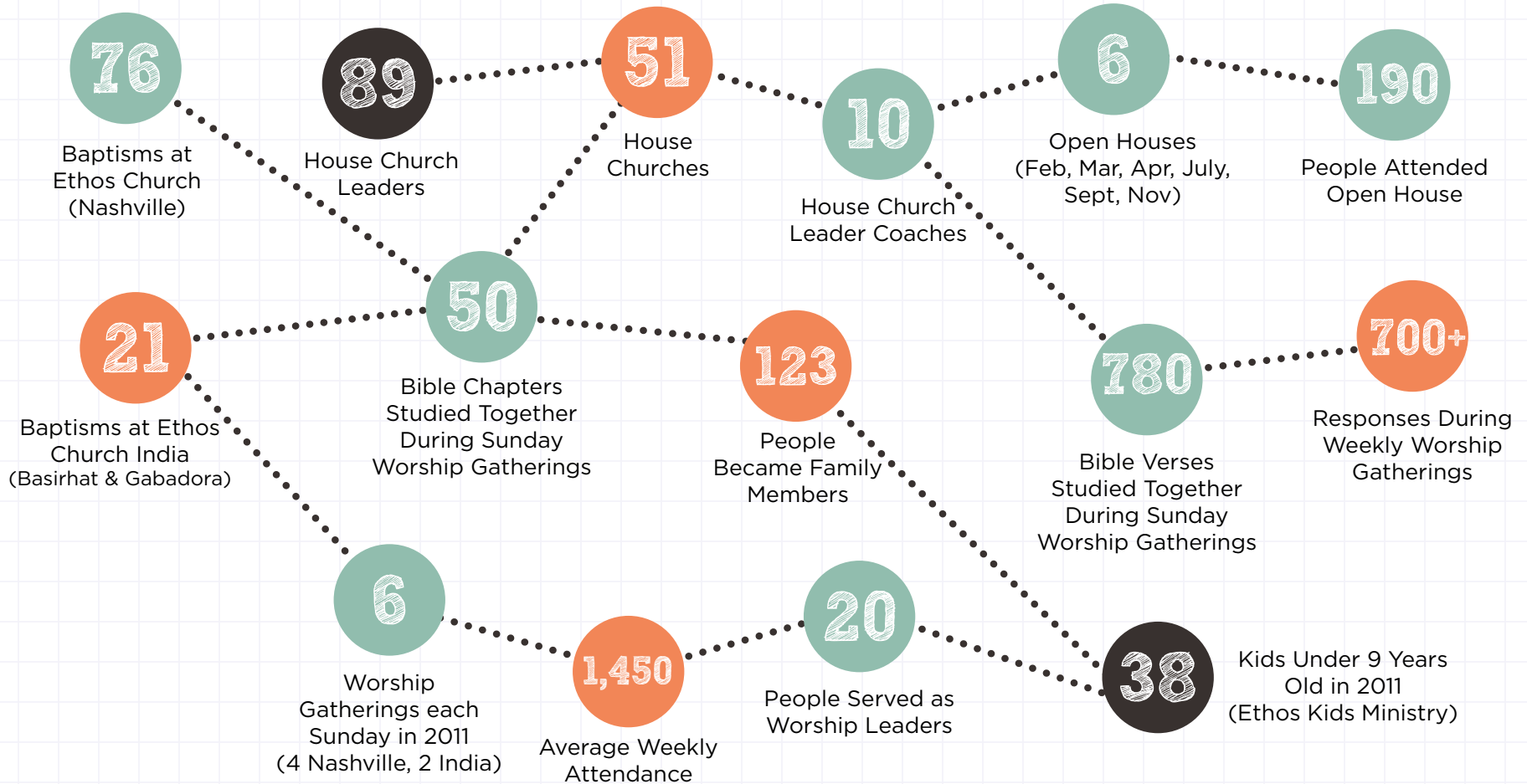
Medical

Supplies & Relief

Mercy

Orphans, Widows, Human Trafficking, Poverty, Addiction

CONNECT



People in **20** states and **9** countries joined with us in June and July as we read through the entire New Testament in 60 Days.

Fun Fact: We overloaded the electric breaker and lost power at the Cannery **4** times in 2011.



OUR CHURCH



5,475
Hours of service given by volunteers on Sundays at Ethos in 2011



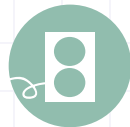
365
Volunteers served during our Sunday worship gatherings in 2011 (compared to 16 in 2010)



328,500
Minutes logged by volunteers at Ethos



200
Hours in worship leader training



150
Hours in setting up and breaking down technical equipment

OUR CITY



7,600+
Hours of service given through Ethos Blueprint Projects in Nashville in 2011



1,000+
Volunteers gave time and energy to special initiatives in our city



510
Hours of service given through house churches per month (more than 5,100 hours throughout 2011)



900+
Man hours spent cleaning up the Cannery & Mercy Lounge to thank our wonderful landlords



200+
Volunteers gave more than 400 hours to blessing the families of East Park.



138
Volunteers launched our Homeless Emergency Shelter Initiative

OUR WORLD



33,600+
Hours of service given through short Ethos Blueprint Projects globally in 2011.



12
Number in countries in which family members from Ethos served and shared the gospel. (Spain, Guatemala, Nicaragua, China, Honduras, Ghana, Ireland, Moldova, Cozumel, Haiti, Mexico, India)

ONGOING INITIATIVES:

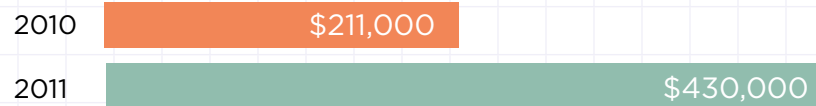
- Dinner at the Odyssey Program
- Mentoring at the Mission
- Urban Housing Solutions
- Youth for Christ
- Room In The Inn
- The Kids of East Park
- Mending Hearts, and much more



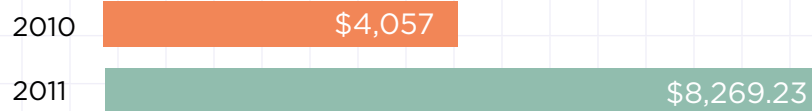
MONEY GIVEN

MONEY SPENT

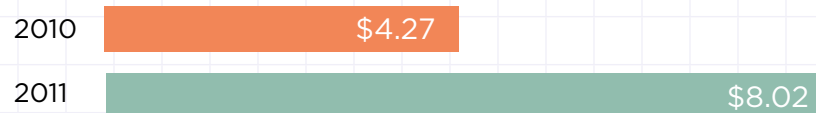
Total Yearly Offering:



Average Weekly Offering:



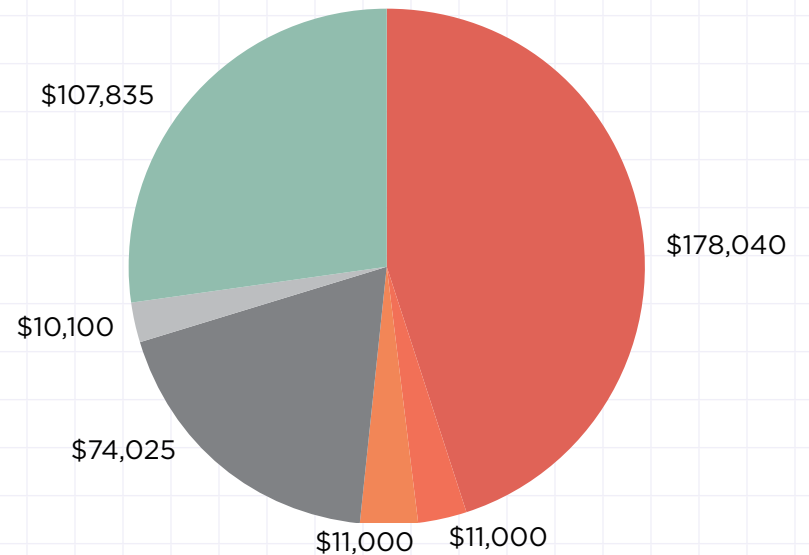
Average Weekly Offering Per Person:



Funds Raised Externally to Help w/ Operations & Staffing:



Each year, our aim is to spend a minimum of 50% of our annual budget to bless the lives of people locally, nationally, and globally. We commonly refer to this as the 50in and 50out. This money comes from the money given at Ethos Church. Additionally, funds are raised externally to help offset staffing and operational expenses. Here is a big picture overview of how money given was spent this year.



50 IN

- Staffing (3 Full Time, 4 Part Time)
- Supplies
- Rent, Offices, Utilities

50 OUT

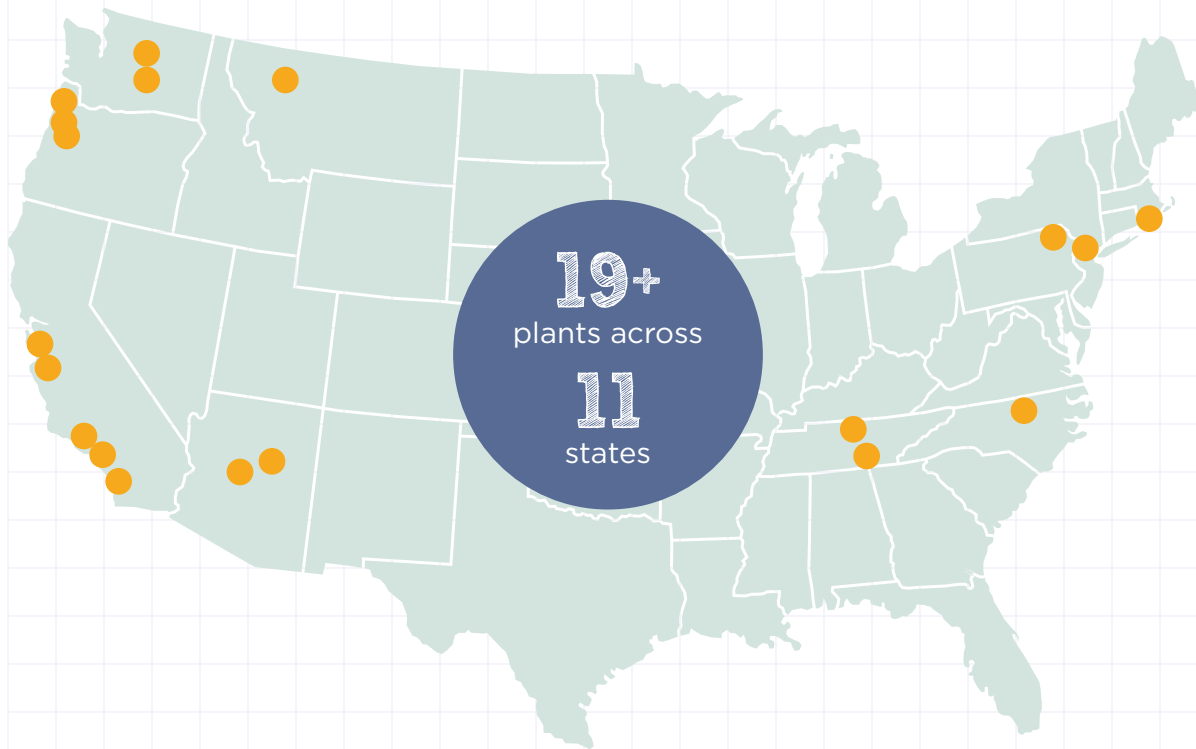
- 2011 Blueprint Initiatives
- Special Outside Projects
- Other Short-Term Mission Efforts



CHURCH PLANTING, MISSION, RESOURCES

GOSPEL

Helped support over 19 Church Plants / Mission Points across the US with Kairos Church Planting Support



OREGON
CALIFORNIA
RHODE ISLAND
MARYLAND

NEW JERSEY
TENNESSEE
WASHINGTON
PENNSYLVANIA

ARIZONA
NORTH CAROLINA
MONTANA

Launched and fully funded 2 new Ethos Churches in **India**.



More

- Helped support 6 International Church Plants
- Funded and launched the Axis Church Kids Ministry
- Helped send our family members to 12 Countries to Serve and Share the Gospel



FOOD, WATER, SHELTER

BASIC NEEDS



2.2
MILLION

MEALS

PURCHASED AND SHIPPED TO **ZAMBIA**



\$75,000

PROVIDED CLEAN WATER FOR



4,000 PEOPLE



for life.



More

- Provided Thanksgiving for more than 300 families
- Donated 3 U-Hauls Full of Canned Goods
- Covered basic rent and utilities for dozens of families in need



KIDS, FAMILY, EDUCATION

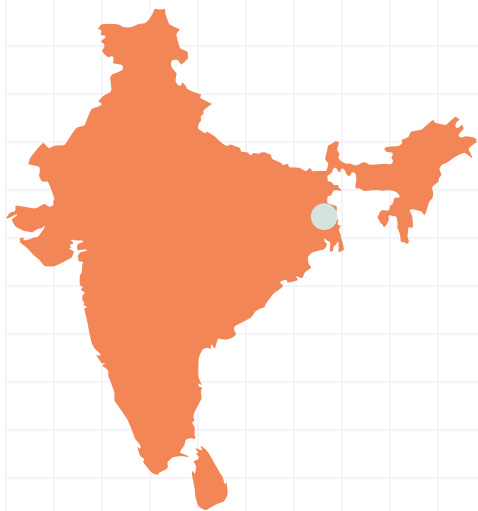
COMMUNITY DEVELOPMENT

700



(filled with school supplies)

FOR THE KIDS OF EAST PARK.



Launched and fully funded **ETHOS SCHOOL** in India.

60 KIDS ARE ENROLLED.

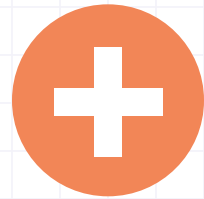
More

- Sent 300 kids from East Park on first annual field trip
- Served 1,000 families with kids below the poverty line in the greater Nashville area

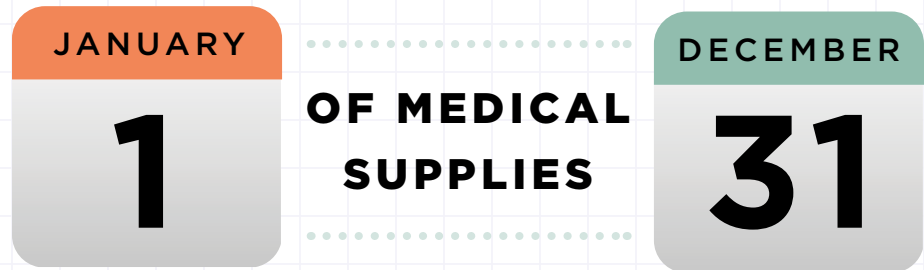


SUPPLIES, RELIEF

MEDICAL



ONE FULL YEAR



FOR THE HTI CLINIC IN GUATEMALA

More

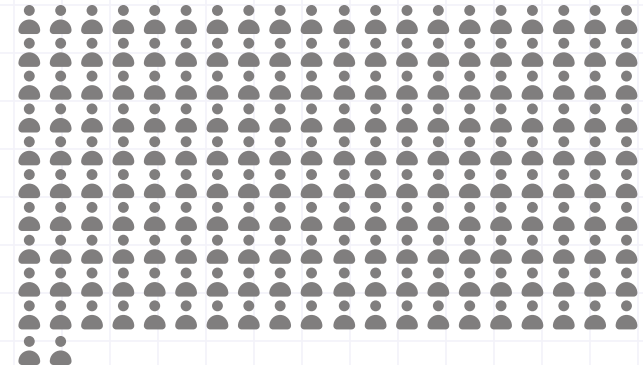
- Sent a team to do eye surgeries and other basic medical care at the HTI Clinic in Guatemala

ORPHANS, WIDOWS, HUMAN TRAFFICKING, POVERTY, ADDICTION

MERCY



202



KIDS SPONSORED THROUGH COMPASSION INTERNATIONAL

More

- Supported a Recovery Home for victims of Sex Trafficking
- Provided food, diapers, formula, and basic utilities for single moms



BLUEPRINT

IS **ONLY A PLAN** FOR THE MISSION BEFORE US.

YOU

MAKE IT HAPPEN BY LOVING GOD & PEOPLE
SACRIFICIALLY AND CONSISTENTLY.

THANK YOU.

